

SONY INDIA PVT. LTD.

CORPORATE SOCIAL RESPONSIBILITY POLICY

DATE: July 9, 2014


PLACE: New Delhi



Kenichiro Hibi
Managing Director



Sanjay Bhargava
Director, CFO &
Company Secretary



Sanjay Bhatnagar
National Head -
Corporate Human Resources

The following Policy has been framed on the recommendation of Corporate Social Responsibility Committee (hereafter "CSR Committee") of the Company constituted on July 9, 2014 pursuant to the requirement of Section 135 (1) of the Companies Act 2013 read with Notification dated February 27, 2014 bearing file no. 1/18/2013-CL. published in the Gazette of India and Rule 5 (1)(ii) thereof.

The Policy shall be called, "Sony India Pvt. Ltd. CSR Policy".

OBJECTIVE

This Policy is intended to provide a holistic framework consistent with Sony's philosophy of adding value and giving back to the community where it does business and to contribute in a meaningful way towards the well-being of the diverse communities, in India, particularly the socially disadvantaged and those who face challenges in realizing their full potential. The Company shall endeavour to design its outreach programs in such a manner as to address the thrust areas set out in Schedule VII of the Companies Act 2013 ("Annexure I"), as amended from time-to-time.

SONY INDIA CSR COMMITTEE

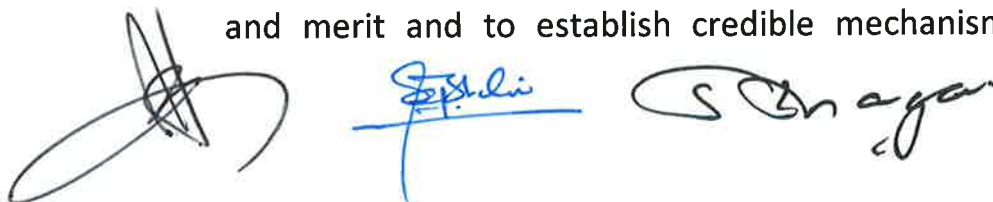
1) The Board of Directors comprising the following members shall constitute the CSR Committee:

- a. Mr. Kenichiro Hibi
- b. Mr. Yasuhide Yokota
- c. Mr. Hiroshi Takahashi

1.1 The CSR Committee shall stand re-constituted as and when there is a change in the Board of Directors.

1.2 The Company Secretary of the Board shall be the ex-officio secretary of the CSR Committee.

1.2.1 The ex-officio secretary shall ensure implementation of the CSR Policy, and maintenance of documentation, identification of target beneficiaries, report on the viability and merit and to establish credible mechanism for the

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funding and reporting systems consistent with the best accounting practices and Company policy.

1.3 The CSR Committee, as referred to in point 1, further authorizes the below 'Management Committee' for undertaking and effective implementation of the CSR activities, as will be discussed further in this Policy:

- a. Managing Director
- b. Director – Planning & Control & CFO
- c. Director – CAV Sales
- d. Corporate Human Resources Head
- e. General Manager – Mobile Sales

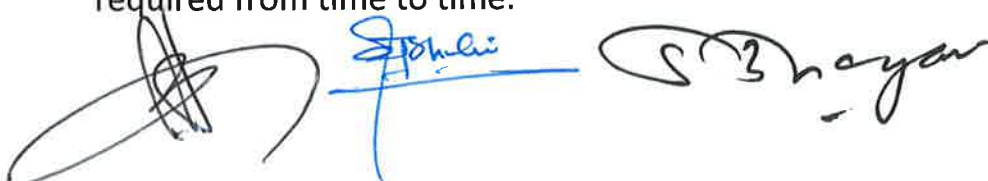
2) The Management Committee shall from time-to-time examine potential project/s and process feasibility reports for consideration by the CSR Committee which inter-alia shall comprise relevant aspects about the intended beneficiaries, financial outlay required for the project, milestones for project implementation, monetary mechanism etc.

Such report/s shall be placed before the CSR Committee for deliberations and approval thereof.

3) The Ex-Officio Secretary shall ensure that a separate GL Account is designated in Company's ERP system to account for the CSR expenses and no amount designated for the CSR spent shall be utilized for any business of the Company.

3.1 The Committee notes that the CSR fund for every financial year (FY) will be atleast 2% of the average Net profit (before Tax) made during the 3 immediate preceding FYs. The same shall be year-marked and transferred to the CSR Account for which a separate resolution will be passed every year.

4) The Management Committee may, if required, frame further rules and regulations to make the CSR policy effective and robust and keep the CSR Committee informed of such rules. The Management Committee may seek assistance from other internal / external resources, as may be required from time to time.



- It support activities that could utilize Sony's resources such as technology, knowledge etc.
- It encourages activities that would directly or indirectly enhance Sony's brand value.

The CSR Committee shall ensure that it does not support:

- Any individual, groups or organizations that discriminate on the basis of race, creed, colour, gender, religion, age or nationality.
- Individuals

REPORTING AND REVIEWING MECHANISM

All projects will be assessed against their pre-defined goals, objectives and indicators of success.

The reporting will be in manner specified herein below:-

Half-yearly / Annual Reporting

A half-yearly & Annual Report will be prepared by the Management Committee and submitted to the CSR Committee detailing the milestones achieved and fund allocated and spent with all such other relevant & material information, as necessary in the prescribed format.

The CSR Committee may from time to time direct the Management Committee to frame such Rules as may be necessary to give effect to the mandate of this CSR Policy.



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ANNEXURE I – Schedule VII of the Companies Act, 2013

- i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water
- ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts
- vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- vii) training to promote rural sports, nationally recognised sports, para-olympic sports and Olympic sports;
- viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- x) rural development projects.

